

the COUNTY VOICE

Utah Association of Counties

FALL2010

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Coming Soon

November 10

UAC Board Meeting
St. George

November 10-12

UAC Annual Convention
St. George

November 18 & 19

New Officials Orientation
Murray

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Basketball and the UAC Annual Convention

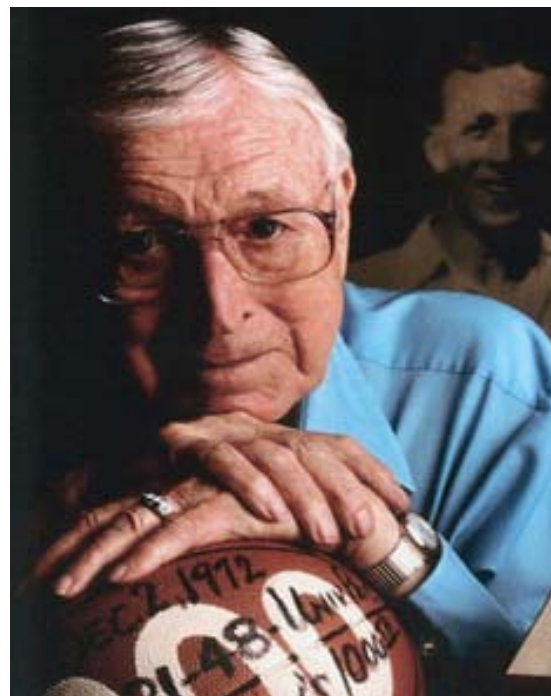
By Don Yaeger

Community leaders and corporate executives have long recognized that great lessons—lessons in leadership, team building, handling adversity, and managing success—can be learned from their peers in the world of sports.

This explains why some of the most sought after public speakers at corporate events are sports greats—Miami Heat President Pat Riley, Duke basketball coach Mike Krzyewski, former Pittsburgh Steeler running back Rock Bleier and former LSU basketball coach Dale Brown are among the most popular speakers on the circuit. The lessons they teach and exhibit in their world translate perfectly into yours.

In my 20-plus years as a writer for Sports Illustrated and author of more than a dozen books, I have been blessed to spend hours interviewing great winners like Riley, Krzyewski, basketball legend Michael Jordan and Hall of Fame running back Walter Payton.

Some of the best lessons I have learned, however, have come at the foot of the greatest winner of them all, the late John Wooden, former UCLA basketball coach and winner of unprecedented 10 NCAA championships. Wooden also was an oft-tapped corporate consultant on the subject of leadership.



John Wooden, former UCLA basketball coach.

Before Wooden's passing, I often traveled to Los Angeles to talk with him about Greatness and the traits of those who have achieved it. One characteristic he was passionate about was that the truly "great" understand that value of association. They know they can only become great if they surround themselves with others who are headed in that direction.

Just a couple of years ago, the then 97-year-old Wooden, his mind sharp as any 30-year-

see **Basketball** on page 3



UAC Announces Candidates for Executive Officer Positions



Ellertson

Kirk

Jones

Robinson

Demman

Gardner

2010-11 CALENDAR

Please mark your calendars for the following key UAC events in 2010-11. Should there be a change, we will notify you as soon as possible.

November 10
UAC Board Meeting
St. George

November 10-12
UAC Annual Convention
St. George

November 18 & 19
Newly Elected Officials Orientation
Murray

March 5-9, 2011
NACo Legislative Conference
Washington DC

February 4, 2011
County Legislature Day
Salt Lake City

April 13-15, 2011
UAC Management Conference
Layton

May 18-20, 2011
WIR Annual Conference
Wenatchee, Washington

Utah County Commissioner Larry Ellertson, who is currently serving as first vice president, will run unopposed for president of UAC in 2011. Utah County Treasurer Robert Kirk, the current second vice president, will also run unopposed to fill the position vacated by Ellertson.

UAC members will have their choice as to who fills the second vice president and secretary positions. Those running for second vice president are Carbon County Commissioner John Jones and Summit County Council Member Chris Robinson. Running for Secretary are Salt Lake County Surveyor Reid Demman and Salt Lake County Assessor Lee Gardner.

Voting will take place during UAC's Annual Convention, November 10-12 in St. George. The winners will be announced at the Closing Banquet of the Convention.

Officials holding these four positions, along with the past president, comprise UAC's Executive Committee. This committee, along with the Executive Director, has oversight of the organization's daily operations. They meet regularly throughout the year and report to the Board of Directors all activities and proposed policy changes of UAC.

2010 County Official of the Year

Each year, affiliate groups select an outstanding member, based on service, dedication, and consistent excellence over the year. From this group (shown below), one will be chosen by Convention attendees and the Selection Committee as the Overall Outstanding County Official of 2010. Voting will be at the Annual Convention. Election results will be announced at Friday's Closing Banquet. The candidates are:

- Treasurers: Karolyn Wall Kelly, Wasatch County

- Clerk: Norm Johnson, San Juan County
- Auditor: Mike Jensen, Tooele County
- Recorder: Debra Ames, Rich County
- Surveyors: Ben Grimes, Carbon County
- Assessors: Jim Ivie, Davis County
- USACCC: Mike McKee, Uintah County
- Sheriffs: David Edmunds, Summit County
- Attorneys: Dale Eyre, Sevier County

Basketball continued from page 1

old I had met, got a twinkle in his eyes when told me he had a story to share, one I would enjoy sharing with others.

“Many people, when they ask me about coaching great players, always ask me about my two most famous centers, Lew Alcindor (who became Kareem Abdul-Jabaar) and Bill Walton,” the coach said, “But one of the greatest I have ever coached is a player many wouldn’t suspect. It was Swen Nater.”

I think Coach enjoyed the look of surprise on my face. I remembered Nater, but just barely. What I remembered was that he was cut from his high school basketball team because, even at 6-foot-11, he was too clumsy to offer the team any value. He didn’t give up, though, and several years later made a community college team. He became talented enough that several four-year colleges offered him scholarships.

At the time, UCLA and Wooden were in the middle of one of the most spectacular runs in all of sports, winning seven of eight national championships. Alcindor had graduated, but Wooden had a new center, Walton, who he thought might be even better.

Nater’s community college coach asked Wooden to consider his player. “I was told he could, at the very least, be a great practice opponent for Walton,” Wooden recalled. “So I spoke with Swen. I was honest. I told him he could go to a small school and play all the minutes he wanted, or he could come to UCLA, where he likely would never start a game, but where he could play against the best center in the country every day. That’s the best I could offer him.”

Nater didn’t flinch. He accepted the opportunity and, as Wooden had promised, he didn’t start a single game at UCLA.

“Swen understood that to become the best he needed to associate himself with the best he could find,” Wooden said. “There was no better than Bill Walton.”

Or John Wooden.

When his three years at UCLA were complete, Nater had been part of a team that won a record-breaking 88 straight games and had played for three more national championships – all as Walton’s backup.

Nater then made history when he became the first player selected in the first round of the professional basketball

draft without ever starting a college game. He played 12 years professionally and now is a senior executive in the corporate offices of COSTCO.

His career “is absolutely and directly the result of having made the decision to associate myself with folks who were the very best,” Nater told me. “I learned that you are who you associate yourself with.”

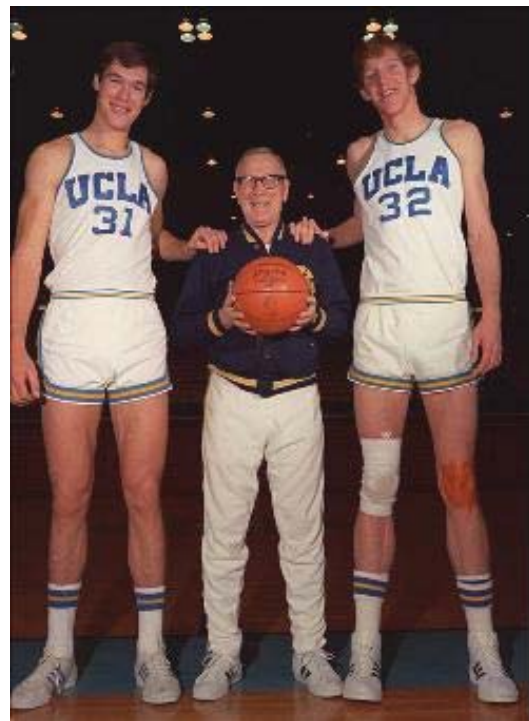
Coach Wooden was succinct: “Mark these words...You will never out-perform your inner circle. If you want to achieve more, the first thing you should do is improve your inner circle.”

At its core, that is exactly why associations hold annual events. Those conventions are a member’s opportunity to improve his or her inner circle, to learn and associate with the very best.

Like Swen Nater, I hope that each of you have identified those in your profession from whom you could learn, those who share your passion for greatness. Then, while attending your state or national conferences, introduce yourself, spend time asking and learning what it is they do that makes them successful. These lessons are often transferable.

Then take the lessons home with you. Make your aspirations known to your staff and your membership because they want to associate themselves with greatness, too. You’ll be amazed by what you can achieve when you surround yourselves with those headed in the same direction.

At each of these steps you’ll understand why John Wooden agreed that the value of association is one of the most significant traits of greatness.



(LtoR): Nater, Wooden, and Walton.

Utah Association of Counties
2010 Annual Convention • November 10-12 • St. George

Come Together



Overall Schedule

Wednesday, November 10

Afternoon - Affiliate Breakout Sessions
Evening - UAC Board Meeting

Thursday, November 11

Morning - General Session
Morning - Affiliate Breakout Sessions
General Luncheon
Afternoon - Affiliate Breakout Sessions

Friday, November 12

Morning - General Session
Morning - Affiliate Breakout Sessions
Afternoon - General Business Session
Evening - Closing Banquet

Hotel Blocks

\$70 - Abbey Inn
(888) 222-3946
www.bwabbeyinn.com

\$99 - Courtyard
(800) 290-4387
www.marriott.com

\$89 - Fairfield Inn
(435) 673-8440
www.marriott.com

\$70 - Comfor Suites
(800) 428-0754
www.stgeorgecomfortsuites.com

\$105 - Hilton Garden
(435) 673-8440
www.hiltongardeninn.com

Registration

You can register by faxing this form back to (801) 265-9485 or online at www.UACnet.org. No-shows will be billed, no partial registrations, and no cancellations after November 6.

Please pay in advance. Cost is \$295 for county officials, \$590 for others. Spouses are \$30 for dinner only, \$25 for luncheon only, or \$55 for both.

Name: _____

County: _____ Spouse: _____

Please indicate which meals you commit to attend:

You: _____ General Luncheon (Nov. 11) _____ Closing Banquet (Nov. 12)
Spouse: _____ General Luncheon (Nov. 11) _____ Closing Banquet (Nov. 12)

Annual Convention Keynote

Larry Gelwix is arguably the most successful high school coach in any sport in America today. During his 33-year career as coach of Highland High School's Rugby Team, he has a 379-9 record (48-17 against college teams) and 19 national titles.

He is not only dedicated to training good rugby players, but in turning out good, responsible men. His motto, "Be forever strong on the field, so you can be forever strong off the field," has inspired countless individuals and serves as the driving force behind an unstoppable rugby powerhouse.

Coach Gelwix also serves as chairman and CEO of Columbus



Larry Gelwix at a recent rugby match.

Travel, and also works as the "Getaway Guru" on KUTV and KNRS radio, which is syndicated on various stations throughout the Intermountain West. Coach and his wife, Kathy, are the parents of five children and live in Salt Lake City.

Annual Convention Entertainment



Imagine: Remembering the Fab Four is all about remembering the Beatles. From their boots, their vintage clothing and their accents and Beatles wit, Imagine has captured the essence of the Beatles.

Since putting the band together in 1993, these talented musicians have performed in more than 800 shows across the United States and abroad. Over the years the group has had the privilege of sharing the stage with such notable acts as the Beach Boys, Jay Leno, Chicago, Temptations, Badfinger, America, Glen Campbell, the Mandrells, the Shirelles, and the Buckingham.

Among their many highlights would include performing at the Nokia Sugarbowl in New Orleans for a national TV audience, being the first act to ever perform at the 20,000 seat USANA amphitheater in Salt Lake City, Utah and their 21 shows at the Shanghai Music Festival in May 2005.

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US Government Acknowledges Validity of Key Roads in Kane County

In the past few weeks, thanks to the determined efforts of Kane County in its pursuit of quiet title litigation on a number of its roads, the United States Government has acknowledged Kane County's ownership and jurisdiction of all or some of the following county roads across BLM land (in alphabetical order): Bald Knoll Road, Hancock Road, Mill Creek Road, Sand Dunes Road and Skutumpah Road.

UAC salutes the courageous efforts of the current Kane County Commission



(L to R): Kane County Commissioners Mark Habbeshaw, Dan Hulet, Doug Heaton, and Rep. Mike Noel.

(Commissioners Mark Habbeshaw, Doug Heaton and Dan Hulet, as well as past Commissioners Duke Cox and Ray Spencer), in pursuing the present and prior quiet title legal actions over the years. This shows how quiet title litigation can be an important tool

toward bringing resolution to RS 2477 road claim controversies. Credit also goes to Representative Mike Noel for his ongoing support and advocacy of the RS 2477 road effort, and to Kane County's trial counsel Shawn Welch.



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Former Washington County Official Remembered



Cal Robison

Former Washington County Clerk/Auditor Calvin Ray Robison, passed away on Sept. 19, 2010 surrounded by his family.

He was drafted into the Army during the Vietnam War in 1967 and served at the Oakland California Army Base. Calvin worked in Las Vegas as an accountant, and in 1975, he and JoAnn moved their family to St. George, where he became the Comptroller of the new Dixie Medical Center for nine years. He started a

Skippers Seafood Restaurant franchise, and ran that as a family business for five years. After Skippers he became the St. George City Treasurer. In 1994, he was elected as the Clerk Auditor for Washington County and served 14 years before retiring in 2008.

During his years as a county official, Cal was involved on several UAC committees and boards. As the host clerk of UAC's Annual Convention, Cal regularly performed the swearing in duties of UAC's newly elected executive officers.

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UTAH COUNTIES INSURANCE POOL

RISK AWARENESS PROGRAM

The UCIP Risk Awareness Program (RAP) was introduced to members in August at the UCIP Risk Management Conference in Cedar City. RAP is a 50 week training program designed to improve employee awareness of loss causation factors and to reduce each county's direct and indirect cost of risk. The program consists of 50 customized presentations lasting 12-15 minutes each. Each week's presentation is site-specific to every department, targeting identifiable loss trends and potentially catastrophic exposures. The key to program success is the consistent frequent exposure to practical training. A county will experience greater results if the message is short and conveyed often, such as weekly. Tooele County has implemented the UCIP RAP as a pilot program. County employee feedback and suggestions are being gathered by the UCIP Loss Control Manager. The Iron County and San Juan County Road Departments will be implementing the Program soon. Several other counties will begin the program at the first of 2011.

LOUNGE AREA at UAC's ANNUAL CONVENTION



"Straight up", when it comes to the risk management and coverage needs of counties, members have made their company (UCIP) the leader of the "pack". Visit your company's staff at the upcoming UAC Annual Convention, November 10-12, in the *UCIP Lounge Area* and pick up your Pool "pack of cards".

ANNUAL MEETING of the MEMBERS

All member county officials and employees are encouraged to attend the Pool's Annual Membership Meeting, December 2, 2010 at Thanksgiving Point in Lehi. Members will be informed of the Pool's business, discharge member duties and elect Board representatives. Service and County Achievement awards will be presented and lunch provided. Watch for your invitation in the mail.

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UTAH ASSOCIATION OF COUNTIES
A Unifying Voice for County Government
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